

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period
February 1, 2009 through January 31, 2010.

- 1) **Employment Unit Location: Hackettstown, NJ/ WRNJ-AM**

- 2) **EEO Contact Information for Employment Unit:**

Mailing Address: WRNJ Radio PO Box 1000 Hackettstown, NJ 07840	Telephone Number: 908-850-1000 Contact Person: Dave Kelber E-mail Address: dkelber@wrnj.com
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- 3) **List all Full-Time Job Vacancies Filled in the Employment Unit:**

Job Title	Recruitment Source Referring Hiree
1. Morning Program Host	Internal Referral
2. Afternoon Newscaster	Internal Referral

WRNJ is an Equal Opportunity Employer

**PO Box 1000, Hackettstown, NJ 07840
Telephone 908-850-1000 Fax 908-852-8000 www.wrnj.com**

RECRUITMENT SOURCE LIST

Recruitment Source Name	Contact Person	Address	# Interviews	Source Request Notification?
American Wm in Radio/TV/NY Chapter	Rosemarie Sharpe	234 Fifth Avenue, Suite 403, NY, NY 10001	0	N
Brookdale Community College	Placement Officer	765 Newman Springs Road, Lincroft, NJ 07738	0	N
Cedar Crest College	Placement Officer	100 College Drive, Allentown, PA 18104	0	N
Connecticut School of Broadcasting	Marlow Donohue	377 Route 17 So, Penthouse, Hasbrouck Hts, NJ 07604	0	N
Centenary College/Career Services	Patricia Mahaffey	600 Jefferson Street, Hackettstown, NJ 07840	0	N
Centenary College	Dr. Debra Albanese	400 Jefferson Street, Hackettstown, NJ 07840	0	N
County College of Morris/Career Services	Albert Foderaro, Director	Route 10/Center Grove Rd, Randolph, NJ 07869	0	N
County College of Morris/Women's Center	Elaine Muller, Director	Route 10/Center Grove Rd, Randolph, NJ 07869	0	N
Daily Record/Classified	Margaret Miller, Supervisor	800 Jefferson Rd, Parsippany, NJ 07054	0	N
Drew University/Career Center	Laure Paul, Director	36 Madison Avenue, Bos 802, Madison, NJ 07940	0	N
E. Stroudsburg University/Affirmative Action	Women's Center	200 Prospect St. East Stroudsburg, PA 18301	0	N
Express Times	Erin Schmitt	30 North 4th Street, PO Box 391, Easton, PA 18044	0	N
Hackettstown Rotary Club	Kevin Guyette, President	PO Box 561, Hackettstown, NJ 07840	0	N
Hackettstown Kiwanis Club	David Nordquist, President	PO Box 15, Hackettstown, NJ 07840	0	N
Ithaca College/Recruiting Office	John Fracchia, Assistant	1101 Gannett Center, Ithaca, NY 14850-7114	0	N
King's College/Career Planning	Dr. Joan Blewitt, Director	133 North River Street, Wilkes Barre, PA 18711	0	N
Lehigh University/Center for Journalism	Jack Lule, Professor	Coppee Hall, 33 Coppee Drive, Bethlehem, PA 18015	0	N
Lehigh University/Job Placement	Placement Officer	436 Broadhead Ave, Bethlehem, PA 18015	0	N
Monmouth University	Placement Officer	Cedar Avenue, West Long Branch, NJ 07764	0	N
Moravian College	Placement Officer	1200 Main Street, Bethlehem, PA 18015	0	N
Morris Cty Hispanic American Chamber/Com	Reynaldo Caudillo	122 Village Drive, Morristown, NJ 07960	0	N
Kean College of NJ	Janice Johnston, Coordinator	Morris Avenue, Union, NJ 07083	0	N
Kean College of NJ/AA Program	Sigfredo Carrion, Director	Morris Avenue, Union, NJ 07083	0	N
Morris Cty Organization for Hispanic Affairs	Maria Gonzalez	95-97 Bassett Highway, Dover, NJ 07801	0	N
Morristown One Stop Workforce NJ	Doreen Brodsky, Sr, Interview	30 Schuyler Place, 2nd Floor, Morristown, NJ 07960	0	N
National Association of Broadcasters	Employment Clearing House	1771 N Street NW, Washington, NJ 20036	0	N
National Organization for Women	Job Placement	114 West State Street, Trenton, NJ 08650	0	N
Northampton Community College	Job Placement	3835 Green Pond Road, Bethlehem, PA 18015	0	N
NJ Broadcaster's Assoc.	Job Placement	348 Applegarth Rd, Monroe Twp, NJ 08831	0	N
NJ State Employment Service of Morris County	Job Placement	5 Sussex Avenue, Morristown, NJ 07960	0	N
NJ State Employment Service of Warren Cty	Karen Kapral, Empl Interview	75 South Main Street, Phillipsburg, NJ 08865	0	N
Norwescap	Monica Kilgore Outreach	350 Marshall Street, Phillipsburg, NJ 08865	0	N
Raritan Valley College	Job Placement	PO Box 3300, Somerville, NJ 08876	0	N
Recorder Community Newspapers	Kathy McDonough	PO Box 687, Bernardsville, NJ 07924	0	N
Rutgers University Career Center	Carol Young	326 Penn Street, Camden, NJ 08102	0	N
Rutgers University	Thomas Hopkins	Hill Hall, Room 313, 360 Dr. Martin King, Jr Blvd, Newark, NJ 07102	0	N
Sussex County Community College, SCCC/ETV	Gary Gustavson, Channel 44	College Hill, Newton, NJ 07860	0	N
Soroptimist International	Joyce Hines	PO Box 7004, Hackettstown, NJ 07840	0	N
Trenton College of New Jersey	Career Placement	PO Box 7718, Ewing, NJ 08628-0718	0	N
Wm Paterson University of NJ/Career Development	Placement Office	300 Pompton Road, Wayne, NJ 07470	0	N
Warren County Community College/Career Center	Fae Guerin, Career Specialist	475 Route 57 West, Washington, NJ 07882	0	N
Women's Center of Warren County	Centenary College	400 Jefferson Street, Hackettstown, NJ 07840	0	N
WRNJ Radio	Dave Kelber	PO Box 1000, Hackettstown, NJ 07840	0	N
WRNJ.com	Dave Kelber	PO Box 1000, Hackettstown, NJ 07840	0	N
WRNJ Employee Referral	Norman Worth	PO Box 1000, Hackettstown, NJ 07840	1	N
WRNJ Employee Referral	Joyce Estey	P.O. Box 1000, Hackettstown, NJ 07840	1	N

4. **Job Title:** News Reporter

Referral Source of Hiree: Internal Employee Referral

5. **Total Number of Interviewees Referred:**

From the period February 1, 2009 to January 31, 2010, this employment Unit interviewed 2 applicants for full-time job vacancy.

6. **Supplemental Recruitment Initiatives:**

a) Initiative: **Job Fair**

This Employment Unit attended Career Fairs in an effort to attract a diverse range of potential employees. Station personnel including announcers, sales reps and managers were at our booth during the events.

b) Initiative: **Job Shadows**

This Employment Unit participates in the Job Shadowing Program at a number of local high schools. Students observe and learn the skills required for different jobs in radio broadcasting and gain practical knowledge of the radio broadcasting business. During the reporting period, high school and college students job shadowed various positions, including on-air talent, producers, programming, production and the general daily operations of a radio station.

c) Initiative: **Internship Program**

The Employment Unit operates an Internship Program and accepts interns on a regular basis in various departments. During the reporting period, high school and college students completed internships in the news and programming departments.

d) Initiative: **EEO Outreach**

The Employment Unit airs, on a run-of-station basis, a pre-recorded announcement, which details our commitment to providing equal opportunity to all. The announcement was written and produced by the New Jersey Broadcasters Association and airs on the average of twice a day. Affidavits of performance are on file for the entire reporting period.

“ HI, THIS IS paul rotella, AND I’M EXECUTIVE DIRECTOR OF THE NEW JERSEY BROADCASTERS ASSOCIATION OF WHICH THIS STATION IS A MEMBER, AND ALONG WITH ALL OF THE OTHER BROADCAST MEMBERS, ARE DEDICATED TO EQUAL EMPLOYMENT OPPORTUNITIES IN BROADCASTING.

WE WANT ALL PERSONS WHO ARE QUALIFIED TO KNOW ABOUT AND APPLY FOR ALL OF THE JOB OPENINGS THAT STATIONS HAVE AVAILABLE.

IF YOU BELONG TO, OR KNOW OF ANY COMMUNITY GROUP THAT HELPS PEOPLE FIND JOBS, WE WANT TO KNOW ABOUT THEM, SO WHEN A JOB OPENING COMES UP AT THIS STATION, WE CAN NOTIFY THAT GROUP, AND THE COMMUNITY GROUP CAN NOTIFY ALL OF ITS MEMBERS WHO WOULD LIKE TO KNOW ABOUT AND APPLY FOR JOBS IN RADIO AND TV.

PLEASE TELL THESE ORGANIZATIONS TO CONTACT ME, PAUL ROTELLA, IN CARE OF THIS STATION, TO GET ON THE OPPORTUNITY EMPLOYMENT LISTING SERVICE.

THIS JOB LISTING SERVICE IS A FREE EQUAL EMPLOYMENT OPPORTUNITIES OUTREACH PROGRAM OF THE NEW JERSEY BROADCASTERS ASSOCIATION AND THIS STATION.

REMEMBER, WRITE TO ME IN CARE OF THIS STATION.”